



**Kentucky Community and Technical College System  
Board of Regents**

***Resolution to Endorse Beyond the Numbers,  
KCTCS 2010-16 Diversity Action Plan for Inclusion, Engagement, and Equity (IE<sup>2</sup>)***

**WHEREAS**, the mission of the Kentucky Community and Technical College System is to enhance the employability and quality of life of all Kentuckians as enacted in the *Kentucky Postsecondary Education Improvement Act of 1997* (House Bill 1); and

**WHEREAS**, in 1998, the Kentucky Community and Technical College System Board of Regents adopted a resolution embracing and valuing diversity in its broadest sense as evidenced by the policies developed and implemented for the System; and

**WHEREAS**, the Kentucky Community and Technical College System Board of Regents approved the *KCTCS Strategic Plan 2010-16*, which includes the goal: *Cultivate Diversity, Multiculturalism, and Inclusion*; and

**WHEREAS**, the Kentucky Community and Technical College System Board of Regents endorses a proactive approach to creating a work and educational environment that is conducive to the academic and social success of all students, faculty, and staff; and

**WHEREAS**, *Beyond the Numbers, KCTCS 2010-16 Diversity Action Plan for Inclusion, Engagement, and Equity (IE<sup>2</sup>)*, was developed to be consistent with the requirements of the Council on Postsecondary Education's *Kentucky Public Education Diversity Policy and Framework for Institution Diversity Plan Development*.

Now, **THEREFORE**, be it resolved that the Kentucky Community and Technical College System Board of Regents endorses *Beyond the Numbers, KCTCS 2010-16 Diversity Action Plan for Inclusion, Engagement, and Equity (IE<sup>2</sup>)*, as the framework to guide the students, faculty, and staff in advancing diversity, multiculturalism, inclusion, and engagement throughout the Kentucky Community and Technical College System.

**ADOPTED** this sixteenth day of September 2011.

**ATTEST:**

Jackie B. Cecil, Secretary  
KCTCS Board of Regents

Porter G. Peeples, Sr., Chair  
KCTCS Board of Regents

Michael B. McCall, Ed.D.  
KCTCS President