2.14.2.16.2 National, State and Local Elections (Community College Employees Hired Prior to January 14, 1998)

Faculty of the Community Colleges are encouraged to exercise their voting privileges at all national, state and local elections.

Work schedules will normally permit adequate time for faculty to exercise their voting privileges, either before or after normal working hours, and it is suggested that they use this period of time to vote whenever possible. When this is not possible, full-time faculty entitled to vote may be granted time off from regular duties for up to four consecutive hours for the purpose of voting on election days.

Faculty absent for such purpose shall not be subject to any penalty or deduction from pay.

Faculty who vote in distant communities are encouraged to exercise their right to vote by absentee ballot to avoid absence from work.

5/19/99		
Approval Date	Date(s) of Last Review	Date(s) of Last Revision *(Include all dates in chronological order)*

(SIGNED)	5/19/99	(SIGNED)	5/19/99
Recommended by	Date	President, KCTCS	Date